



## City of Hudson Job Description

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**Position Title:** Lifeguard  
**Department:** Public Works  
**Reports To:** Head Lifeguard  
**FLSA Code:** Non-Exempt  
**Starting Pay:** \$11.00/hr

**POSITION IN BRIEF:** This is a seasonal, part-time position as a lifeguard at the Lakefront Park beach. Work is generally done between Memorial Day and Labor Day and is dependent of weather and river conditions. Hours of work include weekdays, weekends, and holidays. This position is under the supervision of the Head Lifeguard.

### **ESSENTIAL SKILLS AND JOB-RELATED EXPERIENCE NEEDED:**

#### Swimming

Lifeguards must be extremely strong swimmers. They are expected to swim well even in undesirable conditions, such as strong currents. They are also expected to swim strongly while pulling or carrying another person

#### Communication

It's crucial that lifeguards communicate issues or emergencies to peers and management clearly and effectively to ensure an individual is brought back to safety as soon as possible.

#### Observation

Lifeguards constantly scan their work area to detect safety concerns and practice preventative lifeguarding

**SPECIAL QUALIFICATIONS REQUIRED OR DESIRED:** Possession and proof of *current* American Red Cross lifesaving certification or equivalent; CPR/First Aid certification desirable.

### **ESSENTIAL TASKS ROUTINELY PERFORMED**

#### Lifeguarding

- Performs duties of active lifeguard; overseeing swimmers in their jurisdiction, protecting their safety, making sure rules are followed, giving first aid, and using the rescue techniques prescribed by the American Red Cross when needed.
- Follows all posted lifeguard work rules

#### Training

- Attends all in-service training sessions

#### Assists with Beach/Bathhouse Maintenance & Upkeep

- Performs bathhouse care and basic maintenance as directed by the Head Lifeguard
- Keep the facility clean and up to safety standards; ensuring beach paths are clear of any hazards; and maintain the trash and restroom areas
- Routinely adheres to and maintains a positive attitude towards city and department goals

The examples of work are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

**PHYSICAL REQUIREMENTS IN PERFORMING THE TASKS LISTED:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The performance of routine tasks requires a capacity to intermittently sit, stand, walk, climb, bend, swim, and lift moderately heavy (25-30 lbs.) objects/people, may be required to lift heavy objects/people (50-100 lbs.) unassisted and larger objects/people (more than 100 lbs.) with assistance.

**WORKING CONDITIONS UNDER WHICH TASKS ARE PERFORMED:** Work is performed primarily in outdoor settings, in all weather conditions including temperature extremes, during day and night shifts. Work is occasionally performed in emergency and stressful situations. The employee is occasionally exposed to wet and/or humid conditions, and fumes or airborne particles.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EQUIPMENT OR MACHINERY USED IN PERFORMING TASKS LISTED:** Will operate whistle, lifeguard rescue tube, cleaning equipment. May use backboard.

**DATE THIS POSITION DESCRIPTION WAS LAST REVISED:**  
January 31,2020